



**MINUTES
BOARD OF COMMISSIONERS
REGULAR MEETING
NOVEMBER 14, 2023
6:00 PM**

MEETING WAS CALLED TO ORDER BY COMMISSIONER CARTER AT 6:00 PM. THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER CARTER AND THE INVOCATION WAS LED BY BOB MURPHY. COMMISSIONER DELP HAD AN EXCUSED ABSENCE.

Public Comment: No public comment.

CONSENT AGENDA

Agenda Item: Approve the minutes from the October 10, 2023, regular meeting. *Commissioner Murphy made a motion to approve the minutes from the October 10, 2023, regular meeting as written. Commissioner Poole seconded the motion. All were in favor; motion carried.*

ADMINISTRATIVE AGENDA

Agenda Item: Treasurer's Report. Administrative Chief Missy Scarborough presented the treasurer's report in Commissioner Delp's absence. As of October 31, 2023, the year-to-date fiscal expenses represent 8% of the annual budgeted expenses. The district received \$5,439.00 in impact fees for the month of October. There were no unforeseen expenses.

Commissioner Murphy made a motion to accept the Treasurer's Report as read. Commissioner Poole seconded the motion. All were in favor; motion carried.

Agenda Item: Approve MOU for Lt. Testing with the Union

The promotional committee evaluated the promotional testing process to ensure testing was relevant for each position. The committee comprises employees from each position, from firefighter to Deputy Chief. After review, it was determined that areas could be improved to make scoring relevant for each position. Recommendations made by the committee were presented to the Fire Chief and union and were moved forward for approval by the Board of Fire Commissioners.

Commissioner Poole made a motion to approve the memorandum of understanding with the Midway Professional Firefighters for Lieutenant Testing. Commissioner Labrato seconded the motion. All were in favor, motion carried.

Agenda Item: Discussion of proposed legislation.

The recently proposed legislation would annul authority from Midway, Pace, and Avalon Fire Districts to levy property taxes and implement a non-ad valorem assessment instead. Reviewing what this means for the district and what direction this may lead in the future was discussed.

Commissioner Murphy made a motion to approve and direct Chief Kanzigg to discuss consolidation options with the other surrounding Fire Chiefs and report back findings or suggestions. Commissioner Poole seconded the motion. All were in favor, motion carried.

Agenda Item: Renewal of Health Insurance Policy

Midway Fire District’s health insurance agent, Dave Strohmeier, was present at the meeting to present the current renewal to the Board of Fire Commissioners and to answer any questions they may have. Midway Fire District staff and Dave compared 93 total plans, and the current plan remains the recommended plan, regardless of the 10.9% rate increase.

*Commissioner Murphy made a motion to renew the current health, dental, vision, and life insurance with United Health Insurance Company for a total of \$677,500.00
Commissioner Poole seconded the motion. All were in favor, motion carried.*

Agenda Item: Review Fire Chief Contract

Commissioner Murphy made a motion to accept the Fire Chief contract as presented with no changes to the current contract. Commissioner Labrato seconded the motion. All were in favor, motion carried.

Chief’s Report.

Adjourn: *Commissioner Poole made a motion to adjourn the meeting. Commissioner Labrato seconded the motion. All were in favor, motion carried. The meeting adjourned at 6:33 PM.*

Neal Carter, Chairman

Date

Bob Murphy, Secretary

Date